



Tutorpedia Tutor Pay Rates

At Tutorpedia, we pride ourselves on having the highest quality tutors in the Bay Area. Because we place our focus on people and relationships (and not on packaged curriculum and standardized programs), we want to honor our tutors' experience and education when calculating pay rates. Here is how we determine our tutors' pay rates:

	Private Tutoring	SES Tutoring	Foundation Tutoring
Base Rate	\$25/hr	\$18/hr	\$20/hr
Maximum	\$50/hr	\$34/hr	\$25/hr

There is a difference between pay rates for SES, private, and Foundation tutoring. The reason for this is that we charge school districts less than we charge private clients, and as such, we need to adjust tutors' pay rates proportionally. Foundation tutoring is paid for by private donations and fundraising, and as such, we are much more restricted in what we are able to pay tutors.

A tutor's base pay rate can be increased according to the following criteria:

- Master's Degree (or equivalent): **+\$3/hour**
- Ph.D. (or equivalent): **+\$3/hour**
- Teaching Credential: **+\$5/hour**
- Experience and ability to teach AP Calculus: **+\$50/hour**
- Experience and ability to teach AP Physics or Chemistry: **+\$50/hour**
- Experience and ability to teach ALL sections of the SAT: **+\$1/hr**
- Years of FORMAL teaching experience: **+\$1/hr per year of experience**
- Years of INFORMAL teaching experience: **+\$50/hr per year of experience**

FORMAL teaching experience means that you have been a full-time teacher in a school, and you have served students in an academic capacity during this time.

INFORMAL teaching experience includes part time classroom teaching, student teaching, time spent as an instructional aide, para, or assistant teacher, substitute teaching, private or small group tutoring, or work in afterschool programs or camps - but only if work was academically oriented. Tutoring with Tutorpedia also counts towards informal teaching experience.

Tutorpedia will also raise tutors' pay rates by \$1/hour after every 100 hours of tutoring with Tutorpedia for both Private and SES (Private and SES hour counts are calculated separately).

We are also open to talking with tutors individually about agreeing on a fair and equitable pay rate.